



G. V. INDUSTRIES, INC.

1346 CLEVELAND AVENUE
NATIONAL CITY, CA 91950-4207
PH: 619-474-3013 FAX: 619-474-1720

EMPLOYMENT APPLICATION

Thank you for considering applying for a position with our company. We appreciate the time you are giving to complete this application form. It is important that you fully and accurately complete this form yourself and that you indicate the position(s) for which you wish to be considered. Please be very accurate in your completion of this application. We use a sophisticated and detailed background and employment screening process which will disclose inaccurate, false, and/or incomplete or omitted information. You must complete every question on this application to be considered.

Please fill out completely. Type in your information or hand print using a black or blue pen.

PERSONAL INFORMATION

Name: _____

(Last, First, MI)

Have you ever used another name? Yes No

If yes, please list all: _____

Street Address: _____

City, State, Zip: _____

Home phone number: _____ Work phone number: _____

If hired, would you have a reliable means of transportation to and from work? Yes No

If you are under 18 years of age, can you provide proof of your eligibility to work? Yes No

If hired, can you provide proof of U.S. citizenship or proof of your legal right to work in the U.S.? Yes No

EMPLOYMENT DESIRED

Position applied for: _____

How did you hear about this position? _____

Date available to start work: _____ Desired hours (part-time, full-time, etc.) _____

Desired salary: _____

EDUCATION

Name and Address <u>Of School</u>	Course of <u>Study</u>	Total Years <u>of Study</u>	Degree/ <u>Diploma</u>
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High School: _____

College/ University: _____

Graduate/ Professional: _____

Other Specify: _____

Do you have any other experience, training, qualifications, or skills which you feel make you especially suited for work at our Company? _____

List any computer programs with which you are familiar: _____

EMPLOYMENT HISTORY

Are you currently employed? Yes No

If yes, may we contact your present employer? Yes No

Please list your present and past employers starting with your most recent employer. Please account for all periods of unemployment. You must complete this section even if you are attaching a resume.

Employer: _____

Address: _____

City, State, Zip: _____

Start Date: _____ End Date: _____

Starting Pay: _____ Ending Pay: _____

Position and duties: _____

Reason for Leaving: _____

Contact: _____ Phone #: _____

Employer: _____

Address: _____

City, State, Zip: _____

Start Date: _____ End Date: _____

Starting Pay: _____ Ending Pay: _____

Position and duties: _____

Reason for Leaving: _____

Contact: _____ Phone #: _____

Employer: _____

Address: _____

City, State, Zip: _____

Start Date: _____ End Date: _____

Starting Pay: _____ Ending Pay: _____

Position and duties: _____

Reason for Leaving: _____

Contact: _____ Phone #: _____

Employer: _____

Address: _____

City, State, Zip: _____

Start Date: _____ End Date: _____

Starting Pay: _____ Ending Pay: _____

Position and duties: _____

Reason for Leaving: _____

Contact: _____ Phone #: _____

Please account for any time(s) you were not employed in the last 7 years, after leaving school. You don't have to include periods of one month or less. (Note: Attach additional pages if necessary.) You must account for all periods of unemployment.

Time Period: _____

Reason Unemployed: _____

Time Period: _____

Reason Unemployed: _____

Other

Are you able to perform the essential functions of the job for which you are applying with or without reasonable accommodation?
 Yes No

If no, describe the functions that cannot be performed: _____

If hired, are there any accommodations the company would need to provide so that you can perform the essential functions and duties of the position being applied for? Yes No

If yes, please explain: _____

Have you ever been convicted of a felony? Please exclude routine traffic violations, marijuana convictions older than 2 years, convictions that have been sealed, expunged, or eradicated; and convictions in which probation has been completed or otherwise discharged: Yes No

If yes, please explain. *Please note that applicant will not be denied employment solely on the grounds of a conviction of a criminal offense.*: _____

Please read each statement closely and initial each acknowledging your understanding

Complete and Accurate Information

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I have personally completed this application. I understand that any omission or misstatement of material fact on this application, or any other document used to secure employment, shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

At-Will Employment

I understand and agree that if I am employed, my employment will be “at-will”, which means that the Company may terminate the employment relationship at any time, with or without cause and with or without notice. Likewise, the Company will respect my right to terminate my employment at any time, with or without cause and with or without notice. I further understand that any prior representation, whether expressed or implied to the contrary is hereby superceded and that no promise or representation contrary to the foregoing is binding on the Company unless made in writing and signed by the Company’s president.

Testing Authorization

If offered a position with the Company, I hereby agree to any legally permitted physical, psychological, skill, drug or medical test required by the Company as a condition of employment.

Investigation Authorization

I authorize investigation into all statements and references contained in this application. Said investigation may include interviews with past employers, workers and friends. Said investigation may include credit, driving, criminal background, references and other background checks. As a condition of applying for this job, I authorize reasonable post-hire investigations into my credit, driving and criminal background.

Company Obligation

I understand and agree that the Company’s acceptance of this job application does not mean that a position for which I am qualified is open (unless specifically posted) or that the company has agreed to hire me. I understand that the Company is under no obligation to hire me as the result of accepting this completed application.

MY ANSWERS HAVE BEEN TRUE AND ACCURATE PURSUANT TO THE PENALTY OF PERJURY UNDER THE LAWS OF THIS STATE. I HAVE READ AND UNDERSTAND THE ABOVE POLICY STATEMENTS AND AGREE TO BE BOUND BY THEM IF EMPLOYED BY THE COMPANY.

Applicant signature

Dated